



PODER JUDICIAL DEL ESTADO DE TLAXCALA  
HONORABLE TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO DE TLAXCALA  
TESORERIA  
TABULADOR DE PUESTOS PERSONAL DE BASE, A VALORES BRUTOS (ANTES DE I.S.R.)  
A PARTIR DEL 01 DE ENERO DE 2025

| NIVEL | CLAVE DEL PUESTO | DENOMINACIÓN DEL PUESTO        | SUELDO BASE | SUELDO COMPLEMENTARIO | COMPENSACION | DESPENSA | PRIMA QUINQUENIO |                |                |                |                |                |                |                | PASAJES  | AHORRO | PERCEPCION COMPLEMENTARIA BASE | APOYO PARA DESARROLLO Y CAPACITACION | BONO ANUAL ESPECIAL |                |
|-------|------------------|--------------------------------|-------------|-----------------------|--------------|----------|------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------|--------|--------------------------------|--------------------------------------|---------------------|----------------|
|       |                  |                                |             |                       |              |          | MENOR A 5 AÑOS   | 1ER QUINQUENIO | 2do QUINQUENIO | 3er QUINQUENIO | 4to QUINQUENIO | 5to QUINQUENIO | 6to QUINQUENIO | 7mo QUINQUENIO |          |        |                                |                                      |                     | 8vo QUINQUENIO |
| 3     | 2                | AUXILIAR DE MANTENIMIENTO      | 8,205.12    | 1,250.30              | 1,040.40     | 3,089.14 | 816.34           | 1,115.74       | 1,145.14       | 1,324.38       | 1,429.68       | 1,532.98       | 1,637.34       | 1,908.26       | 2,500.00 | 188.22 | 142.92                         | 110.00                               | 130.20              | 18,261.00      |
|       | 3                | AUXILIAR DE ALMACEN            |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
|       | 5                | AUXILIAR DE REGISTRO           |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
|       | 6                | AUXILIAR DE ARCHIVO            |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
|       | 11               | AUXILIAR TECNICO               |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
|       | 23               | ALMACENISTA                    |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
|       | 25               | ARCHIVISTA                     |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
|       | 40               | CHOFER DE SERVICIOS            |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
|       | 56               | INTENDENTE                     |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
|       | 60               | MECANOGRAFA                    |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
|       | 73               | RECEPCIONISTA                  |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
|       | 87               | TAQUIMECANOGRAFA               |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
|       | 93               | VELADOR                        |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
|       | 102              | ELECTRICISTA                   |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
| 5     | 14               | AUXILIAR ADMINISTRATIVO        | 12,066.90   | 1,838.50              | 1,040.40     | 3,089.14 | 816.34           | 1,115.74       | 1,145.14       | 1,324.38       | 1,429.68       | 1,532.98       | 1,637.34       | 1,908.26       | 2,500.00 | 188.22 | 210.16                         | 110.00                               | 130.20              | 26,815.00      |
|       | 88               | TECNICO ESPECIALIZADO          |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
|       | 122              | SECRETARIO AUXILIAR DE JUZGADO |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
| 7     | 24               | ANALISTA                       | 16,375.38   | 2,495.34              | 1,040.40     | 3,089.14 | 816.34           | 1,115.74       | 1,145.14       | 1,324.38       | 1,429.68       | 1,532.98       | 1,637.34       | 1,908.26       | 2,500.00 | 188.22 | 285.24                         | 110.00                               | 130.20              | 42,092.00      |
|       | 59               | JEFE DE SECCIÓN                |             |                       |              |          |                  |                |                |                |                |                |                |                |          |        |                                |                                      |                     |                |
| 8     | 182              | SUPERINTENDENTE                | 19,575.06   | 2,981.10              | 1,040.40     | 3,089.14 | 816.34           | 1,115.74       | 1,145.14       | 1,324.38       | 1,429.68       | 1,532.98       | 1,637.34       | 1,908.26       | 2,500.00 | 188.22 | 341.00                         | 110.00                               | 130.20              | 51,255.00      |
| 10    | 470              | JEFE DE SECCIÓN D              | 21,412.50   | 3,260.94              | 1,040.40     | 3,089.14 | 816.34           | 1,115.74       | 1,145.14       | 1,324.38       | 1,429.68       | 1,532.98       | 1,637.34       | 1,908.26       | 2,500.00 | 188.22 | 341.00                         | 110.00                               | 130.20              | 56,060.00      |



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TABULADOR DE PUESTOS DE FUNCIONARIOS, PERSONAL DE CONFIANZA E INTERINOS, A VALORES BRUTOS (ANTES DE I.S.R.)  
A PARTIR DEL 01 DE ENERO DE 2025.

| NIVEL | CLAVE DEL PUESTO | DENOMINACIÓN DEL PUESTO                                     | SUELDO BASE | PERCEPCION COMPLEMENTARIA | COMPENSACION | CANASTA BÁSICA | TOTAL SUELDO MENSUAL | APOYO A VISITADURÍAS | APOYO A FUNC PUB ADMVAS (TRIMESTRAL) | APOYO A FUNC PUB ADMVAS (SEMIESTRAL) | BONO ANUAL | BONO ESPECIAL | ARCON Y PAVO |
|-------|------------------|-------------------------------------------------------------|-------------|---------------------------|--------------|----------------|----------------------|----------------------|--------------------------------------|--------------------------------------|------------|---------------|--------------|
| 3     | 2                | AUXILIAR DE MANTENIMIENTO                                   | 7,330.74    | -                         | 1,163.00     | 3,089.14       | 11,582.88            | -                    | -                                    | -                                    | 13,011.00  | 18,995.00     | 2,000.00     |
|       | 3                | AUXILIAR DE ALMACEN                                         |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 4                | OFICIAL EN ASPECTOS GENERALES                               |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 5                | AUXILIAR DE REGISTRO                                        |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 6                | AUXILIAR DE ARCHIVO                                         |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 7                | OFICIAL DE PLOMERIA B                                       |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 11               | AUXILIAR TECNICO                                            |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 23               | ALMACENISTA                                                 |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 25               | ARCHIVISTA                                                  |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 40               | CHOFER DE SERVICIOS                                         |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 56               | INTENDENTE                                                  |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 60               | MECANOGRAFA (O)                                             |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 73               | RECEPCIONISTA                                               |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 87               | TAQUIMECANOGRAFA (O)                                        |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
| 4     | 9                | OFICIAL DE PLOMERIA A                                       | 8,411.04    | -                         | 1,454.00     | 3,089.14       | 12,954.18            | -                    | -                                    | -                                    | 14,753.00  | 22,024.00     | 2,000.00     |
|       | 121              | AUXILIAR DE JUZGADO                                         |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 125              | AUXILIAR DE REGISTRO Y TRAMITE                              |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
| 5     | 8                | OFICIAL ELECTRICO Y ELECTRONICO B                           | 10,774.38   | -                         | 1,862.00     | 3,089.14       | 15,725.52            | -                    | -                                    | -                                    | 18,289.00  | 29,073.00     | 2,000.00     |
|       | 14               | AUXILIAR ADMINISTRATIVO                                     |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 15               | OFICIAL DE PARTES                                           |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 88               | TECNICO ESPECIALIZADO                                       |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 101              | ASISTENTE DE ATENCION AL PUBLICO                            |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 122              | SECRETARIO AUXILIAR DE JUZGADO                              |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
| 6     | 126              | AUXILIAR DE TRAMITE DE INFORMACION                          | 13,365.78   | -                         | 2,310.00     | 3,089.14       | 18,764.92            | -                    | -                                    | -                                    | 22,176.00  | 36,983.00     | 2,000.00     |
|       | 24               | ANALISTA                                                    |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
| 7     | 59               | JEFE DE SECCION                                             | 14,626.68   | -                         | 2,527.00     | 3,089.14       | 20,242.82            | -                    | -                                    | -                                    | 24,086.00  | 40,826.00     | 2,000.00     |
|       | 61               | RESPONSABLE CONSULTORIO                                     |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 123              | DILIGENCIARIO                                               |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 124              | ASISTENTE DE NOTIFICACIONES                                 |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
| 8     | 12               | PERITO                                                      | 15,963.54   | -                         | 2,759.00     | 3,089.14       | 21,811.68            | -                    | -                                    | -                                    | 26,281.00  | 44,918.00     | 2,000.00     |
|       | 62               | JEFE DE MANTENIMIENTO                                       |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 145              | PROYECTISTA AUXILIAR DE JUZGADO                             |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 182              | SUPERINTENDETE                                              |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 472              | ASITENTE DE CAUSAS                                          |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
| 9     | 58               | JEFE DE OFICINA                                             | 19,122.06   | -                         | 3,188.00     | 3,089.14       | 25,399.20            | -                    | -                                    | -                                    | 31,252.00  | 54,827.00     | 2,000.00     |
|       | 146              | PROYECTISTA DE JUZGADO                                      |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 147              | ENCARGADO DEL ÁREA DE PLANEACIÓN                            |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 148              | ENCARGADO DEL ÁREA DE ESTADÍSTICA                           |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 149              | ENCARGADO DEL ÁREA DE NORMATIVIDAD                          |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 476              | ASISTENTE DE TECNOLOGIA DE LA INFORMACION TICS              |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
| 10    | 120              | SECRETARIO DE ACUERDOS DE JUZGADO                           | 13,790.28   | 13,790.28                 | 4,598.00     | 3,089.14       | 35,267.70            | -                    | 5,213.76                             | -                                    | 47,451.00  | 82,043.00     | 2,000.00     |
|       | 127              | AUXILIAR DE NOTIF ELEC. Y ACT. DE INF.                      |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 186              | SECRETARIA (O) TECNICA (O)                                  |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 188              | JEFE DE MÓDULO MÉDICO                                       |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 469              | CONTADOR                                                    |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 473              | ASISTENTE DE AUDIENCIAS                                     |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
| 11    | 185              | SECRETARIA (O) AUXILIAR                                     | 14,766.06   | 14,766.06                 | 4,923.00     | 3,089.14       | 37,544.26            | -                    | 10,591.06                            | -                                    | 53,601.00  | 88,347.00     | 2,000.00     |
|       | 212              | JEFE DE DEPARTAMENTO                                        |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 477              | AUXILIAR DE CENTRO REGIONAL DE JUSTICIA ALTERNATIVA         |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
| 12    | 300              | SUBDIRECTOR (A)                                             | 16,657.32   | 16,657.32                 | 5,553.50     | 3,089.14       | 41,957.28            | -                    | 11,789.96                            | -                                    | 62,356.00  | 106,358.00    | 2,000.00     |
| 14    | 390              | SECRETARIA (O) DE ACUERDOS DE SALA                          | 18,545.46   | 18,545.46                 | 6,184.00     | 3,089.14       | 46,364.06            | -                    | 12,988.86                            | -                                    | 67,466.00  | 112,846.00    | 2,000.00     |
|       | 411              | DIRECTOR (A) JURIDICO                                       |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 412              | SECRETARIA (O) PRIVADA (O)                                  |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 414              | SECRETARIA (O) PARTICULAR DEL C. PRESIDENTE                 |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 420              | SECRETARIA (O) PROYECTISTA DE SALA                          |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 421              | DIRECTOR (A) DE CONTABILIDAD                                |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 422              | DIRECTOR (A) INSTITUTO DE ESPECIALIZACION                   |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 423              | DIRECTOR (A) DE RECURSOS HUMANOS Y MATERIALES               |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 424              | DIRECTOR (A) DE TRANSPARENCIA, PROT DE DATOS Y ACC A LA INF |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 425              | DIRECTOR (A) DE TICS Y COMUNICACIÓN DEL PODER JUDICIAL      |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 430              | DIRECTOR DE ADMINISTRACIÓN DE NÓMINA                        |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 431              | DIRECTOR (A) DE PLANEACIÓN, ESTADÍSTICA Y NORMATIVIDAD      |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 475              | ADMINISTRADOR (A) DE JUZGADO                                |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 478              | RESPONSABLE DE CENTRO REGIONAL DE JUSTICIA ALTERNATIVA      |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
| 15    | 413              | DIRECTOR (A) DEL CENTRO ESTATAL DE JUSTICIA ALTERNATIVA     | 20,037.60   | 20,037.60                 | 6,680.00     | 3,089.14       | 49,844.34            | 17,333.44            | 19,248.94                            | -                                    | 69,430.00  | 114,649.00    | 2,000.00     |
| 16    | 225              | JUEZ DE 1RA INSTANCIA                                       | 22,594.20   | 22,594.20                 | 7,533.00     | 3,089.14       | 55,810.54            | 17,642.48            | 19,155.08                            | -                                    | 76,957.00  | 116,593.00    | 2,000.00     |
| 17    | 173              | CONTRALOR                                                   | 22,594.20   | 22,594.20                 | 7,533.00     | 3,089.14       | 55,810.54            | 22,638.92            | 39,212.18                            | 143,461.74                           | 110,707.00 | 124,546.00    | 2,000.00     |
|       | 277              | SECRETARIO EJECUTIVO                                        |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 408              | SECRETARIO GENERAL DE ACUERDOS                              |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
|       | 468              | TESORERO                                                    |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
| 18    | 226              | CONSEJERA (O)                                               | 27,304.98   | 27,304.98                 | 9,103.00     | 3,089.14       | 66,802.10            | 47,776.32            | 46,747.98                            | 169,303.42                           | 180,043.00 | 161,504.00    | 2,000.00     |
|       | 228              | MAGISTRADA (O)                                              |             |                           |              |                |                      |                      |                                      |                                      |            |               |              |
| 19    | 229              | MAGISTRADO PRESIDENTE                                       | 42,444.84   | 42,444.84                 | 14,151.00    | 3,089.14       | 102,129.82           | 99,656.92            | 73,419.46                            | 217,878.70                           | 267,451.00 | 216,642.00    | 2,000.00     |